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ELECTION ANI	D POWER OF	Filing Date	July 30), 2001
ATTORN	NEY OR ON OF AGENT	First Named Inve	ntor Robert	Robert E. Novak 2611
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Applicant/Inventor.

Statement under 37 CFR 3.73(b) is enclosed. (Form PTO/SB/96).

As assignee of record of the entire interest I/we hereby elect, under 37 C.F.R. § 3.71, to prosecute the application to the exclusion of the inventor.

SIGNATURE of Applicant or Assignee of Record

Name Tanya Gruger, Vice President, Finance

Signature Date \$\frac{3}{2}\frac{2}{2}\frac{2}{2}

NOTE: Signatures of all the inventors or assignees of record of the entire interest or their representative(s) are required. Submit multiple forms if more than one signature is required, see below*.

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STATEMENT UNDER 37 CFR 3.73(b)
Applicant/Patent Owner: Robert E. Novak
Application No./Patent No.: 09/918,610 Filed/Issue Date: July 30, 2001
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